OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-132	DSO	Domestic Violence Sworn Subject was arrested for domestic violence. The Subject's ex-girlfriend (mother of his children) alleged that Subject pushed her causing her to fall to the floor while they were arguing over personal items. Their young sons were present and contradicted their mother's statement stating their father never pushed their mother.	DA dismissed case due to insufficient evidence	Administrative Investigation complete. Unsubstantiated for Conduct Unbecoming and Insufficient Evidence for Employee Engaged in Misdemeanor Criminal Activity.	OIR concurred with Department findings
C-133	DSO	Identity Theft Sworn Subject used her sister's personal identification (impersonated her on the phone) to obtain a \$1,000 check from her sister's life insurance policy. Subject's sister learned of the incident, obtained the check and cashed it. The sister reported the incident to law enforcement. Officers interviewed the Subject. Subject failed to report her contact with law enforcement.	DA declined to file criminal case because the "victim" cashed the fraudulently obtained check	Administrative Investigation complete. Substantiated for PoorJudgment, Untruthful Statements during an Investigation and Failure to Report Police Contact. Letter of Intent to Suspend for 10 days issued.	OIR not consulted on level of discipline but concurred with Department action
C-135	Transportation Deputy	DUI Sworn Subject was pulled over for speeding and weaving in and out of lanes. Subject failed the Field Sobriety Tests, almost falling over at one point. Subject was cooperative with law enforcement officers. Subject mentioned to officers that he worked for the Probation Department and handed the officer his Probation identification badge very early in their interaction. It is unclear whether the Subject was seeking favor/leniency in context. Subject's BAC results were: .16 and .15.	Subject pled "no contest" to reckless driving. DUI charges dismissed	Letter of Intent to Demote issued.	OIR concurred with Department action

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW		
C-136	DSO	DUI Sworn Subject was observed driving away from a traffic collision. Subject had driven into a building. Officers arrived to the scene as the Subject was pulling out from the building. Subject failed Field Sobriety Tests, admitted to being involved in a collision and was cooperative with officers. The BAC result was .15.	Subject pled "no contest" to DUI	Early settlement agreement for 5 day suspension*	OIR concurred with Department action		
C-137	Non-Sworn Employee	DUI Non-sworn Subject was observed by an officer slumped over the steering wheel of his vehicle and not alert to the green light. Subject appeared to be sleeping but the vehicle was in the "drive" position and his foot was on the brake pedal. An officer knocked on the window but the Subject was unresponsive. Finally, the officer opened door and shook the Subject who woke up. Subject failed the Field Sobriety Tests and was arrested for driving under the influence. Subject's BAC results were .23 and .22.	Subject pled guilty to DUI	Early settlement agreement offer for 7 day suspension	OIR concurred with Department action		
	Level of discipline for administrative consequences of DUI conviction conforms to Department's old Guidelines for Discipline. For some criminal arrests (including DUI) occurring after Department's adoption of new County- vide Guidelines for Discipline (May 1, 2012) the level of recommended discipline increased in compliance with county-wide guidelines.						

OIR CRIMINAL TRACKING TABLE - PROBATION DEPARTMENT EMPLOYEE ARRESTS FOR 2012

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-138	DPO II	Indecent Exposure/Lewd Conduct Sworn Subject was observed by police in his vehicle in a public park masturbating in front of a female. When asked for identification, the Subject displayed his Probation Department identification badge. Subject stated he gave the female \$20.00 to "help her out" and denied any prostitution activity. This occurred during the Subject's duty hours.	Subject was convicted at trial for misdemeanor lewd conduct	Administrative Investigation complete. Substantiated for Conduct Unbecoming, Untruthful Statements during an Administrative Investigation, Inappropriate Conduct of a Sexual Nature While on Duty, Misuse of Employee Identification and Employee Engaged in Misdemeanor Criminal Activity. Letter of Intent to Discharge issued.	OIR concurred with findings and recommended Discharge
C-139	DSO	Law Enforcement Contact for Spanking Child Sworn Subject was in a retail establishment and was alleged to have been seen by another patron spanking his child. The incident was reported to the police authories. Subject was interviewed by police.	No criminal charges filed	Administrative Investigation complete. Insufficient evidence to support an allegation of Conduct Unbecoming.	OIR does not concur with Department finding. Department failed to conduct investigative follow up per OIR's recommendation, including conducting a supplemental interview with the Subject and interviews of officer(s) who had contact with the Subject.
C-141	SR. DSO	DUI Sworn Subject was pulled over for speeding and traveling in a serpentine motion. Subject failed to perform the Field Sobriety Tests as explained and demonstrated by the officer. Subject's BAC results were .12 and .12.	Subject pled "no contest" to DUI	Early settlement agreement for 3 day suspension	OIR concurred with Department action

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OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-142	DPO I	Possession for Sale and Possession of a Controlled Substance Law enforcement officers were patrolling and observed Sworn Subject engage in what appeared to be a narcotic transaction near his residence. Deputies detained the Subject and recovered Hydrocodone (Vicodin) pills and two large bundles of cash on Subject. Subject did not report his arrest to the Department. Same Subject as case 156.	Subject pled "no contest" to possession for sale of a controlled substance	Employee resigned after receiving a Letter of Intent to Discharge.	OIR concurred with Department action to issue Subject a Letter of Intent to Discharge.
C-143	DPO II	DUI Sworn Subject was involved in a traffic collision (crashed into a pole). Police responded and found her slumped over the steering wheel. Subject displayed objective symptoms of intoxication and could not stand on her own. Officers transported her to the hospital and placed her under arrest for DUI. A search of her vehicle uncovered two pint bottles of Vodka. Subject did not timely notify the Department of the incident. Subject had previous alcohol related arrests. Subject's BAC result was .32.	Subject pled "no contest" to DUI	Administrative Investigation complete. Substantiated for Conduct Unbecoming and Employee Engaged in Misdemeanor Criminal Activity. Discipline disposition pending.	OIR concurred with Department findings

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-144	GSN	Burglary Sworn Subject was observed stealing women's clothing at a retail store. Subject walked out of the store with clothing concealed in her purse. Law enforcement officers also recovered three small razor blades, a cutting tool and women's jewelry in her purse. Same Subject as case 168.	DA consideration pending	Administrative Investigation pending	OIR recommended Internal Affairs Investigation
C-145	Transportation Deputy	DUI Sworn Subject was observed using his cell phone while driving. Subject was pulled over by police. During questioning, Subject admitted that he had consumed 4 cranberry and vodka drinks before getting in his vehicle. A red plastic cup with cranberry and vodka was found on the driver floorboard. Subject's 10 year old daughter was in the car and he was on his way to pick up his other child. According to the police report, Subject asked for "professional courtesy" several times. The Subject's BAC results were .12 and .12.	Subject pled guilty to DUI	Administrative investigation complete. Substantiated for Conduct Unbecoming and Employee Engaged in Misdemeanor Criminal Activity. Letter of Intent to Discharge issued.	OIR concurred with Department action

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-146	DSO	Relationship Inconsistent with Probation Employment Misuse of Probation Department Badge Possession of Marijuana Sworn Subject permitted an active parolee with a suspended license to drive her vehicle. They were pulled over by law enforcement officers for proceeding through a red light. Officers detected a smell of marijuana smoke. Officers did not find any drugs in the vehicle or on the Subject. The parolee was taken into custody for active warrants totaling \$100,000.00. Subject identified herself to the officer as probation officer and presented her work identification and badge. Subject was not arrested and released without incident.	N/A	Administrative Investigation pending	OIR recommended further investigation
C-147	Non-Sworn Employee	Vandalism & Battery Non-Sworn Subject went to her husband's ex- girlfriend's (victim) place of work and confronted her regarding husband. Subject became angry and punched victim in the face, pulled on victim's hair and then pushed her on the ground. Subject then exited the building, walked up to victim's vehicle and scratched the left and right side of the vehicle with keys.	Subject pled "no contest" to assault & battery and vandalism	Administrative Investigation pending	Pending
C-148	GSN	Domestic Violence Sworn Subject was involved in a physical altercation with his girlfriend. The victim attempted to leave the residence, however the Subject did not allow her to leave. The Subject pushed, struck victim on the right side of her face and struck her back with a fist causing her to fall to the ground. Victim bit Subject's hand. Subject admitted to officers that he has a drug addiction problem and had used methamphetamine recently. Subject later stated he had stopped using methamphetamine because he realized that it is wrong and could affect his job.	Subject pled "no contest" to domestic violence	Subject resigned before Administrative Investigation concluded	OIR concurred with Department action to initiate Internal Affairs investigation.

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-149	GSN	Bench Warrant on DUI Case Bench Warrant on a DUI conviction was issued because Sworn Subject failed to adhere to the probation terms. Same Subject as cases 153, 154 and 189.	Subject pled guilty to violation	Administrative Investigation pending	OIR recommended Internal Affairs Investigation
C-150	GSN	Burglary / Involuntary Psychiatric Hold Officers responded to a burglary call and encountered Sworn Subject as he attempted to break into a neighbor's residence. When deputies arrived Subject was non-responsive and combative. After detaining Subject, deputies determined he was unable to care for himself, Subject was admitted to the hospital for a 72 hour psychiatric hold for observation.	No criminal charges filed	Early settlement agreement for 5 day suspension	OIR concurred with Department action. Employee returned to work assignment and has had no further episodes. OIR recommended that the Department consider a fitness for duty exam for the Subject.
C-151	DSO	Bench warrant for Failure to Appear Sworn Subject was arrested and detained by officers after she refused to testify in a criminal court case. Subject was a witness in the case and had been issued an "order to appear" at all court proceedings. Subject was detained for 24 hours and released. Same Subject as cases 152 and 173.	Proceedings Terminated (Subject appeared in court and provided testimony).	Administrative Investigation complete. Insufficient Evidence finding.	OIR concurred with Department finding

s cited for driving with a hand- d a suspended license. arrested. cases 151 and 173.	Citation for driving with hand held phone did not require Department notification. Per protocol, Backgrounds Unit handled follow up of suspended license issue.**	Administrative Investigation complete. Unsubstantiated finding.	OIR concurred with Department findings
s involved in a non-injury traffic was driving with a suspended ng police officer detected a shol emitting from Subject's dmitted to the officer that he glasses of brandy before ele. He failed the Field Sobriety ested for DUI. Subject's BAC nd .27. DUI conviction within the last cases 149, 154 and 189.		Administrative Investigation complete. Substantiated for Conduct Unbecoming, Employee Engaged in Misdemeanor Criminal Activity and Failure to Report Arrest. Letter of Intent to Discharge issued.	OIR concurred with Department findings and recommended Discharge based on Subject's misconduct and previous discipline.
es nd DL	ted for DUI. Subject's BAC .27. Il conviction within the last ses 149, 154 and 189.	Il conviction within the last ses 149, 154 and 189.	. He failed the Field Sobriety Subject pied guilty to DUI ted for DUI. Subject's BAC .27. .127. It conviction within the last

OIR CRIMINAL TRACKING TABLE - PROBATION DEPARTMENT EMPLOYEE ARRESTS FOR 2012

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-154	GSN	Law Enforcement Contact (Alcohol related) Sworn Subject called his supervisor and stated that he would not be at work because he was working on something for which he had high security clearance. He went on to state that he did some "bad things" but that it was "okay" because he had clearance. He claimed that he killed two people that evening. Officers contacted the Subject at his home and determined that Subject was intoxicated and that there was no evidence of any criminal act. Same Subject as cases 149, 153 and 189.	No record of criminal filing	Administrative Investigation complete. Subject failed to show up to three scheduled administrative interviews. Substantiated for Conduct and Unbecoming and Failure to Report Law Enforcement Contact. Letter of Intent to Discharge issued.	OIR concurred with Department findings and recommended Discharge based on Subject's misconduct and previous discipline.
C-155	DSO	DUI Sworn Subject was driving vehicle without head lights. Officers observed Subject's vehicle weaving and nearly colliding into a cement barrier. Subject was also observed almost rear ending another vehicle. Subject was pulled over and failed the Field Sobriety Tests. BAC results were .13 and .14.	Subject pled "no contest" to DUI	Early settlement agreement for 15 day suspension	OIR concurred with Department action
C-156	DPO I	Possession of Controlled Substance Police officers witnessed Sworn Subject attempting to conceal items under a ceramic tile on the ground near a house. Officers later identified the items as a clear plastic bindle containing white crystalline substance resembling methamphetamine. Same Subject as case 142.	DA dismissed case due to a plea agreement on another drug possession case	Subject resigned after receiving Letter of Intent to Discharge	OIR concurred with Department action

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-157	DSO	DUI Sworn Subject collided with a toll booth. A police officer approached the vehicle and noticed the Subject had two flat tires. When speaking to the Subject, officer determined he was under the influence because of slurred speech, blood shot eyes and alcohol odor emitting from his breath. Subject also admitted to the officer that he had consumed eight beers before getting in his vehicle. Subject's BAC result was .16.	Subject pled "no contest" to DUI	Early settlement agreement for 20 days suspension	OIR concurred with Department action
C-158	SDSO	DUI Sworn Subject (supervisor) was pulled over by officers for driving across the double yellow lane line into oncoming traffic. Officers detected a strong odor of alcohol emitting from Subject's breath. Subject admitted to officers that he had been drinking shots of vodka at a club. Subject failed the Field Sobriety Tests. Subject was arrested for DUI. Subject's BAC result was .18.	DA filed criminal charges	Administrative Investigation pending	Pending
C-159	DSO	DUI Sworn Subject was pulled over by officers for swerving while driving. Officers detected an alcohol odor emitting from within the vehicle. Subject failed the Field Sobriety Test. Subject's BAC result was .09.	Subject pled "no contest" to reckless driving with alcohol consumption	Early settlement agreement offer for 15 day suspension	OIR concurred with Department action

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-160	Non-Sworn Employee	DUI Non-Sworn Subject was pulled over for going over the solid double yellow lines and hitting several construction cones. Subject failed the Field Sobriety Tests. Subject was arrested for DUI. Subject's BAC results were .12 and .11. Subject did not timely notify the Department of the incident, waiting until returned from vacation.	Subject pled guilty to DUI	Early settlement agreement for 15 day suspension	OIR concurred with Department action
C-161	GSN	DUI Police officer followed Subject's vehicle and noticed the Sworn Subject's vehicle drifting back and forth. The officer pulled the Subject over and arrested him for DUI. Subject refused to provide a blood sample. Officers had a difficult time obtaining the breath test as the Subject was not being very cooperative. Subject's BAC results were .21 and .19.	Subject pled "no contest" to DUI	Early settlement agreement for 15 day suspension	OIR concurred with Department action
C-162	Non-Sworn Employee	DUI Felony Cause Bodily Injury Non-Sworn Subject was involved in a traffic collision which resulted in injuries to several victims. Officers determined Subject was at fault for the accident based on portable breath tester and failure to perform the Field Sobriety Tests. Portable breath alcohol result was .24. Same Subject as cases 163, 166 and 167.	DA filed felony charges for DUI with injuries	Subject is suspended without pay pending administrative investigation	Pending

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-163	Non-Sworn Employee	Hit and Run Property Damage Non-Sworn Subject was involved in a traffic collision. He struck two vehicles and immediately after the collision, fled the scene in his vehicle. Subject was cited and released. Subject failed to report his contact with law enforcement. Same Subject as cases 162, 166 and 167.	Subject pled "no contest" to Hit and Run	Administrative Investigation complete. Substantiated for Conduct Unbecoming, Failure to Report Law Enforcement contact, Untruthful Statements during Administrative Interview and Employee Engaged in Misdemeanor Criminal Activity. Discipline disposition pending.	OIR concurred with Department findings. OIR recommended Discharge based on Subject's misconduct and previous discipline.
C-164	DSO	DUI Sworn Subject was arrested at a sobriety checkpoint site. Field Sobriety Tests determined that Subject was driving under the influence of alcohol. Subject did not notify Department of the incident. Subject's BAC result was .15.	Subject pled "no contest" to DUI	Early settlement agreement for 15 day suspension	OIR concurred with Department action
C-166	Non-Sworn Employee	Second Degree Commercial Burglary & Petty Theft Non-Sworn Subject went into a cell phone shop and concealed items in his waistband and walked out of the store without paying for them. Several days later, Subject was identified in a photo line up by the store clerk. Officers located the Subject at his home and questioned Subject about the burglary. Subject admitted to stealing the items and stated to the officers he was planning on returning them. Same Subject as cases 162, 163 and 167.	Subject pled "no contest" to petty theft	Administrative Investigation complete. Substantiated for Conduct Unbecoming, Failure to Report Law Enforcement Contact and Employee Engaged in Misdemeanor Criminal Activity. Discipline disposition pending.	OIR concurred with Department findings. OIR recommended Discharge based on Subject's misconduct and previous discipline.

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-167	Non-Sworn Employee	Bench Warrant for Burglary Charge [See OIR No. C-166 above] Non-Sworn Subject was issued a bench warrant for failure to appear in court on a burglary charge. Same Subject as cases 162, 163 and 166.	Subject pled "no contest" to petty theft. Bench warrant recalled	Administrative Investigation complete. Substantiated for Conduct Unbecoming, Failure to Report Law Enforcement Contact and Employee Engaged in Misdemeanor Criminal Activity. Department ordered Subject to show proof that bench warrant was recalled. Discipline disposition pending.	OIR concurred with Deparment action. OIR recommended Discharge based on Subject's prior disciplinary and criminal misconduct.
C-168	GSN	Burglary Sworn Subject and her teenage daughter were observed shoplifting at a store. Subject wore surgical gloves and used cutting tool to open packages. Subject and her daughter concealed the items inside their purses and left the store at separate times. When confronted by store employees, Subject immediately dropped her purse and began to run. The purse contained the Subject's identification. The same day, police officers went to the Subject's residence and arrested her. Same Subject as case 144.	DA consideration pending	Administrative Investigation pending (Subject on medical leave)	Pending
C-169	DSO	Sexual Assault Sworn Subject was arrested for digital penetration of a victim he met near a friend's apartment. Subject invited the victim in for a drink. Subject and victim began flirting and kissing. Subject allegedly tore victim's clothes. Victim resisted and said, "No." Subject tried to assault victim. The victim pepper sprayed Subject. Subject then stopped and departed.	DA consideration pending	Pending	Pending

OIR CRIMINAL TRACKING TABLE - PROBATION DEPARTMENT EMPLOYEE ARRESTS FOR 2012

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-170	DSO	Prohibited Association Officers responded to a congregation of gang members on a street corner. While conducting field inquiries, Sworn Subject approached officers and stated that she was a probation officer. Officers reported that Subject continually verbally harassed officers and refused to step away despite repeated orders. Subject volunteered her identification and stated she worked at a juvenile hall. Officers added that Subject was hanging out at a known gang location with known gang members and actively interfering with their investigation. Subject was not detained.	N/A	Administrative Investigation pending	Pending
C-171	DSO	DUI Sworn Subject was arrested for driving under the influence of alcohol. Officers responded to a collision where Subject was determined to be at fault. Subject admitted to drinking two beers and one shot of unknown alcohol. Subject's BAC result was .12.		Early settlement agreement for 17 day suspension	OIR concurred with Department action
C-172	Non-Sworn Employee	DUI Non-Sworn Subject was arrested for driving under the influence. Officers detected a strong odor of alcohol emitting from her breath. Subject was also having difficulty maintaining her balance and asked the officer if it mattered that she worked for the Probation Department. Subject failed the Field Sobriety Tests. Subject's BAC results were .17 and .17.	Subject pled "no contest" to DUI	Early settlement agreement for 20 day suspension	OIR concurred with Department action

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-173	DSO	Prohibited Association Department learned Sworn Subject had allegedly been associating with someone who was on active formal probation. The Department also learned that the probationer was recently incarcerated. Same Subject as cases 151 and 152.	N/A	Administrative Investigation pending	Pending
C-174	DSO	DUI Sworn Subject was assisting a friend with car problems on the side of the road. Officers spotted the vehicle due to the hazard lights. The Subject's car was parked right behind the friend's car. Officers made contact with the Subject and detected a strong odor of alcohol emitting from his breath. Subject admitted to consuming alcohol. Subject failed the Field Sobriety Tests. Subject's BAC results were .08 and .08.	DA declined to file criminal case due to insufficient evidence	Early settlement agreement for 3 day suspension	OIR concurred with Department action
C-175	DSO	Transport/Sell Marijuana Sworn Subject was pulled over for a traffic violation. Subject had a gang member as a passenger in his vehicle. Officers detected a strong odor of marijuana emitting from the vehicle. Marijuana was found on the passenger's person. Subject admitted he was aware that the passenger had marijuana. Police officers formed the opinion that Subject was transporting the passenger in an effort to distribute marijuana.	DA declined to file criminal charges	Administrative Investigation pending	OIR recommended Internal Affairs investigation

OIR CRIMINAL TRACKING TABLE - PROBATION DEPARTMENT EMPLOYEE ARRESTS FOR 2012

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-176	DPO I	Prohibited Association/Failure to Notify During an active criminal investigation of "shots fired," officers approached Sworn Subject to question him. Officers believed they observed the employee engage in a conversation with suspect (who had fled the crime scene). When questioned, employee was uncooperative and rude to investigating officers. Employee was not arrested.	N/A	Administrative Investigation pending	Pending
C-177	DPO I	DUI with Traffic Collision Sworn Subject was involved in a traffic collision. As officers were interviewing him regarding the collision, they detected a strong odor of alcohol emitting from his person and breath. Subject failed the Field Sobriety Tests. Subject was arrested for DUI. Subject's BAC result was.13. This is Subject's third DUI in the last seven years.	Subject pled "no contest" to DUI	Administrative Investigation pending	OIR recommended Discharge based on Subject's prior discipline and criminal misconduct.
C-178	DPO II	Fraud Sworn Subject was accused of filing nine fraudulent worker's compensation claims over the last three years. The twenty-seven count indictment alleges that employee forged medical documents, including signatures to support her fraudulent claims.	DA filed criminal charges	Administrative Investigation pending	Pending

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-179	Sr. DSO	Attempted Murder Sworn Subject was at a bar with his ex-wife when another man (victim) made inappropriate remarks about her. The Subject, ex-wife and victim were escorted out of the bar. In the parking lot, it is alleged that the victim came running towards the Subject and the Subject shot a single shot at the victim, wounding him. Subject drove away from the scene.	DA declined to file criminal case due to insufficient evidence (self-defense)	Administrative Investigation pending	Pending
C-181	GSN	DUI Sworn Subject was pulled over by law enforcement for speeding and weaving within the lanes of the road. Officers detected a strong odor of alcohol. Subject failed Field Sobriety Tests. Subject's BAC result was .06 and .06.	Case dismissed due to insufficient evidence	Early settlement agreement offer for 3 day suspension	OIR concurred with Department action based on evidence of reckless driving
C-182	Probation Manager	Bank Fraud Non-Sworn Department manager was arrested for allegedly defrauding a bank and two credit card companies. The indictment alleges that the employee obtained credit cards and loans from banks and purchased thousands of dollars worth of goods and services. He then allegedly falsely claimed to be a victim of identity theft and reported that the credit cards and loans had been opened by someone else.	Subject pled guility to three counts of bank fraud	Administrative Investigation complete. Letter of Intent to Discharge issued.	OIR concurred with Department action based on felony conviction

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-183	DSO	DUI Sworn Subject was pulled over by law enforcement for a traffic violation. Subject attempted to make an illegal left turn and was using his cell phone. Subject failed the Field Sobriety Tests. Subject's BAC result was .09. The incident occurred out of state.	Pending	Pending	Pending
C-184	Non-Sworn Employee	DUI Non-Sworn Subject was arrested for driving under the influence. Subject was observed driving her vehicle on the center divider and striking two traffic signs. Subject failed the Field Sobriety Tests. The Subject's BAC results were .20 and .20.	Subject pled "no contest" to DUI	Early settlement agreement offer for 15 day suspension	OIR concurred with Department action
C-185	DSO	Domestic Violence Sworn Subject's wife (victim) alleged that she slapped the Subject across the face and he pushed her, grabbed her by the arms and slapped her back across her face, knocking her to the ground after an argument they had. Subject was not arrested.	The City Attorney declined to file charges. Subject was determined to be the victim	Administrative Investigation pending	OIR recommended Internal Affairs investigation

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-186	DPO I	Criminal Threats The victim was walking out of his apartment when he observed the Sworn Subject drive by his parked vehicle. The Subject opened the driver's door and the victim observed the interior light illuminating the inside of the Subject's car. The Subject then drove away. The victim later went down and observed that his front driver's side door was slashed. It is also alleged Sworn Subject was texting death threats to victim. The Subject and the victim have a child together.	Subject pled not guilty to felony "cyberstalking" and criminal threats	Administrative Investigation pending	Pending
C-187	Non-Sworn Employee	Driving with Suspended or Revoked License Bench Warrants Non-Sworn Subject was arrested for four outstanding traffic warrants totaling \$92,000 (failure to provide financial responsibility, no evidence of current registration, failure to appear after signing citation, failure to attach tabs to rear plate, driving with suspended license).	Subject pled guilty to Driving with a Suspended License and Failure to Produce Current Registration	No Action Employee deceased	OIR concurred with Department action
C-188	DPO I	Transportation/Sale/Furnishing Controlled Substance Sworn Subject was arrested for the Transportation of methamphetamine. Subject responded to a fake Internet advertisement add posted by undercover law enforcement agents requesting to buy drugs. Subject showed up to the meet up location with drugs on his person and was arrested for transportation of methamphetamine to furnish.	Subject pled guilty to felony Possession of Methamphetamine	Administrative Investigation pending	Pending

OIR CRIMINAL TRACKING TABLE - PROBATION DEPARTMENT EMPLOYEE ARRESTS FOR 2012

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-189	GSN	Disorderly Conduct/Bench Warrant Law Enforcement agency received a drunk and disorderly conduct call. Sworn Subject was banging on the doors and windows of a residence. He was also yelling profanities and threating the family (who did not know the Subject). When officers arrived, it was discovered that Subject had a \$100,000 bench warrant for a DUI and he was taken into custody. Subject did not report his arrest. Subject failed to appear to three scheduled subject interviews. Same Subject as cases 149, 153 and 154.	Subject arrested for outstanding warrants. (Disorderly conduct charges were not filed).	Administrative Investigation complete. Substantiated for Conduct Unbecoming, Failure to Report Arrest and Failure to Cooperate with Administrative Investigation. Discipline disposition pending	OIR concurred with Department findings
C-190	Non-Sworn Employee	DUI Non-Sworn Subject was pulled over by law enforcement officers due to passenger not wearing a seat belt. Officers detected a strong odor of alcohol on the Subject (driver). Subject was arrested for DUI. Subject's BAC results were .09 and .09.	Subject pled "no contest" to speeding contest	Pending	OIR recommended suitable for early settlement agreement offer
C-191	GSN	DUI Sworn Subject was pulled over for speeding through a college campus and was observed driving on the wrong side of a street. When detained, the Subject stated to officers that he left a friend's house and was on his way to work. Subject had a half empty glass bottle of brandy on the front passenger seat. Subject was arrested for driving under the influence and transported to a nearby medical center where he provided a blood sample. Subject's BAC result was .17. Subject did not notify the Department of the arrest.	Subject pled "no contest" to DUI	Employee retired after receiving Letter of Intent to Discharge	OIR concurred with Department action

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-193	DPO I	Unlawful Noise Sworn Subject was cited for "unlawful noise." She was having a birthday party at her home for her husband. Employee did not notify her supervisor that she had contact with law enforcement officers until the date of her court appearance. Employee was not arrested.	Subject pled "no contest" to unlawful noise	Letter of Reprimand issued	OIR concurred with Department action
C-194	DPO I	Possession of Marijuana Officers were conducting driver's license and safety road checks when the Sworn Subject's vehicle was stopped. The officers detected a strong smell of marijuana from the vehicle. The Sworn Subject was a passenger. Sworn Subject advised officers she had marijuana in the passenger side floor board. She also had marijuana in her pant pocket. Sworn Subject was placed under arrest. The incident and arrest occurred out of state.	Case dismissed after fine was paid	Administrative Investigation pending	Pending
C-195	GSN	Possession of Marijuana Sworn Subject is alleged to have committed insurance fraud (vehicle fire claim). As part of the criminal investigation, the Subject's home was searched. Detectives seized a bag of marijuana and recovered documents that suggest Subject has been working while she has been out on a work-related injury.	Criminal investigation pending	Pending	Pending

OIR CRIMINAL TRACKING TABLE - PROBATION DEPARTMENT EMPLOYEE ARRESTS FOR 2012

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW
C-196	DPO I	DUI Evading Peace Officer Driving Wrong Way on Highway Officers responded to a call wherein the Sworn Subject was passed out behind the wheel of his vehicle. The vehicle was on drive mode and began rolling forward. The Subject refused to stop despite numerous commands from officers. Officers managed to stop the vehicle after several attempts. Subject refused to cooperate with the breath test analysis providing insufficient samples four times. Subject was arrested for driving under the influence. Subject agreed to provide a blood sample.	DA filed criminal charges	Pending	Pending
C-197	DPO II	Corporal Injury to Spouse/Cohabitant Sworn Subject was arrested for assaulting his live-in girlfriend. The victim alleged she and the Subject were involved in a verbal argument over their relationship. Subject became angry and pushed her down to the floor, kicked her in the ribs and grabbed her by the face. The Subject alleged the victim inflicted the injuries on herself because he was ending the relationship.	DA consideration pending	Pending	Pending

OIR #	SUBJECT(S) TITLE	ALLEGATIONS	CRIMINAL DISPOSITION	DEPARTMENT ACTION	OIR REVIEW	
C-199	DSO, DSO	Law Enforcement Contact for Carrying a Concealed Weapon Off Duty Law enforcement officers responded to a parking lot of a fast food restaurant where a witness reported seeing two men with a weapon while seated inside their vehicle. The witness stated that the Subjects did not exit the vehicle. Both men were sworn employees. Law enforcement officers located the Subjects and detained them.	N/A	Pending	Pending	
C-201	DPO II	Battery on School Official Law enforcement officers responded to a school after receiving a phone call that Sworn Subject pushed a teacher in the arm because the teacher would not allow the Subject to get her son's backpack. The son's backpack was taken away because the child was swinging his backpack in circles, above his head, almost hitting other students near him. Subject was not arrested.	N/A	Administrative Investigation pending	Pending	
C-202	DPO II	Sexual Battery Law enforcement officers responded to a call from a school where Sworn Subject is assigned. It is alleged that the Subject was behaving in an unusual manner (slapping female student's buttocks, swinging his arms around and hitting his chest with his fists). Officers stated Subject appeared to be dazed and confused. Officers tasered Subject as he appeared to be challenging staff to a fight. Subject claims he had a diabetic episode. Subject was not arrested.	DA filed criminal charges for sexual battery	Administrative Investigation pending	Pending	
GLOSSARY						
BAC	Blood Alcohol Cont		DUI	Driving Under the Influence		
CA DA	City Attorney		GSN	Group Supervisor Nights		
DA	District Attorney Deputy Probation C		SDPO SDSO	Supervising Deputy Probation Officer Supervising Detention Services Officer		
DFO	Deputy Probation C		SR. DSO	Senior Detention Services Officer		